

During the 2022-2023 school year, the Foundation was honored to receive more support than ever before. Whether it was through monetary donations, in-kind support, or volunteer hours, our community made a difference. In this year's Impact Report, you will see all the ways we were able to offer support to our students, staff, and teachers. We had a record year for Academic Awards attendance, sent a deserving teacher to Cabo, provided over \$36,000 to boost morale, and gave out over 70,000 school supplies. We can't wait to share more of our story with you in the following pages and hope you are as excited about the future of public education in our community as we are.



MAKIN

Robin Burton EXECUTIVE DIRECTOR

Over the past year, we learned community support is key to the success of our district. We have seen the strong relationships between Partners in Education and our schools. The compassionate actions of businesses and civic organizations have created a trajectory of positive change for students, faculty, and staff. CMCSS will continue to face challenges with thoughtful actions and a determined spirit. We are thankful for those who stand alongside us as we work collaboratively to encourage our students and support our employees. Your unwavering generosity is inspiring, from the new Morale Grants to the continued success of Great Idea and Big Idea grants. As we move forward, I am hopeful and optimistic about the future of our schools. Our children have the opportunity to grow and learn at one of the best school districts in Tennessee. One of the many ways the Clarksville-Montgomery County School System continues to be a premier educational institution is through the programs funded by the Education Foundation. I am looking forward to experiencing this growth with you.



an Luna-Vedder

Dr. Jean Luna-Vedder DIRECTOR OF SCHOOLS

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The 2022-2023 Impact Report reflects the CMC Education Foundation's fiscal year from July 1, 2022 to June 30, 2023.

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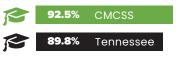
# CMCSS Snapshot

#### OUR EMPLOYEES

CMCSS is the largest employer in Montgomery County, outside of Fort Campbell. Employees: 5,594 (includes substitutes) Certified teachers: 2,500+



#### 2022 GRADUATION RATE





#### CMCSS FACTS

- Total enrollment 39,000+
- Students with disabilities: 15%
- Economically disadvantaged: 51%
- English language learner: 3%



#### OUR SCHOOLS

CMCSS is the seventh largest school district in Tennessee.

Total Number of Schools: 44

Traditional Schools:

- 24 Elementary School
- 8 Middle Schools
- 8 High Schools

Schools & Programs of Choice:

 Academies of CMCSS; Adult High School; K-12 Virtual School; Early Technical College at TCAT; Middle College at APSU; Moore Magnet STEM School; Spanish Immersion at Barksdale Elementary



#### PER PUPIL EXPENDITURE

\$15,120 National 2021-2022

\$10,581 State 2021-2022

**\$9,667** CMCSS 2021-2022



## Foundation Quick Facts



Grants were awarded to 22 CMCSS educators for implementation of innovative ideas in their classrooms and for school-wide initiatives.



Over \$75,000 in Big Idea, Great Idea, and Morale Grants were awarded during the 2022-2023 school year.





Nearly \$75,000 of school supplies were distributed through the Teacher Warehouse and Teacher Warehouse Online.

48 CMCSS employees were recognized during our annual Classified Employees of the Year.



316 CMCSS High School seniors maintaining high academic standards were recognized at the Academic Awards event.



66 outstanding teachers were recognized during the CMCSS Teacher of the Year Awards.

#### **Board of Directors**



Jo Dee Wright

CHAIRMAN JACK B. TURNER & ASSOC.



VICE CHAIRMAN TTL, INC.



TREASURER ALTRA FEDERAL CREDIT UNION



Jen Brower

COMMUNITY ADVOCATE



Brian Burkeen

WYATT JOHNSON



RETIRED



WATERDOGS

SCUBA & SAFETY



**Price Hopson** 

MANN, SMITH & CUMMINGS INSURANCE



**Rudy Johnson** 

RUFUS JOHNSON ASSOC .: EMERITUS



Kay Martin

RETIRED: EMERITUS



John Montgomery

CRYE - LEIKE REALTORS THE JR GROUP



**Lorneth Peters** 

BBB NASHVILLE



Brian Taylor

CDE LIGHTBAND



Alana Ward

BAGGETT HEATING & COOLING



Sarah Wood

ECHO POWER ENGINEERING



СЕМС



DIRECTOR OF SCHOOLS, EX-OFFICIO



CHIEF OF STAFF, EX-OFFICIO



CHIEF COMMUNICATIONS OFFICER, EX-OFFICIO

Ex-Officio Robin Burton, Foundation Executive Director

Haley Davis, Foundation Coordinator; Board Secretary

## Statement of Financial Position

ASSETS	June 30, 2023
CURRENT ASSETS	
Cash and cash equivalents	\$ 236,268.66
TOTAL CURRENT ASSETS	\$ 236,268.66
NON CURRENT ASSETS	
Investments-CMC Education Foundation	\$ 254,219.54
Investments-Burt High School Reunion	\$ 219,769.46
Community Foundation Endowment	\$ 67,951.90
Furniture, fixture & equipment	\$ 1,580.99
Less: Accumulated depreciation	\$ -1,580.99
TOTAL NON CURRENT ASSETS	\$ 541,940.90
TOTAL ASSETS	\$ 778,209.56
LIABILITIES AND NET ASSETS	
CURRENT LIABILITIES	
Funds held for others	\$ 96,836.02
TOTAL CURRENT LIABILITIES	\$ 96,836.02
NET ASSETS	
Unrestricted net assets	\$ 78,869.15
Temporarily restricted net assets	\$ 602,504.39
TOTAL NET ASSETS	\$ 681,373.54
	<del></del>
TOTAL LIABILITIES AND NET ASSETS	\$ 778,209.56

#### REVENUES

#### \$549,631.68

General Fund (Bash to Benefit, City Saver, Sponsorships, Grants, Rollover, other): \$431,821.69

*Employee Annual Giving Campaign:* **\$89,177.73** 

Interest/Dividend Income & Unrealized Capital Gain:

\$28,632.26

#### EXPENSES

#### \$470,970.45

*Operational Expenses (Legal, Accounting, Marketing, Dues):* **\$59,165.91** 

Teacher Warehouse: \$35,350.54

Google, Morale, Great Idea, and Big Idea Grants:

\$152,638.46

Please see the Foundation website for a complete breakdown of program expenses or visit www.guidestar.org.

## Teacher Warehouse

presented by SERVPRO of Montgomery County



The CMC Teacher Warehouse is located at the CMCSS Central Services South building at 1312 Hwy 48/13. The Teacher Warehouse allows CMCSS teachers the opportunity to have access to new supplies for the benefit of student achievement. In the past 13 years, the store has saved local teachers over 600,000 in out-of-pocket expenses.



TOTAL TEACHER WAREHOUSE APPOINTMENTS



TOTAL OUT-OF-POCKET AMOUNT TEACHERS SAVED







TOTAL NUMBER OF ITEMS DISTRIBUTED



# Stuff the Bus

This annual school supply drive, hosted by 5 Star Media Group, benefits our CMCSS students and teachers by ensuring our Teacher Warehouse stays stocked.

#### 2022 STUFF THE BUS

\$15,000 WORTH OF SUPPLIES WERE DONATED BY INDIVIDUAL COMMUNITY MEMBERS.

#### MOST USED ITEMS

- Pencils
- Dry Erase Markers
- Copy Paper
- Notebook Paper
- Spiral Notebooks
- Card Stock
- Crayons

- Clorox Wipes
- Pencil Erasers
- Glue Sticks
- Markers
- Pens
- Folders
- Tape



# Roadshow

This year, through a generous partnership with Clarksville locally owned-operated McDonalds, the Foundation was able to offer muffins to all our employees during the annual Roadshow event. After the success of the 2020 and 2021 breakfast deliveries,the Foundation looks for ways to celebrate our teachers the first week of school.



### **Foundation Grants**

For the past 15 years, the Clarksville-Montgomery County Education Foundation has offered CMCSS educators the opportunity to apply for funds that benefit their classrooms and special projects in a non-traditional way.

This year, the Foundation awarded various grants that covered diverse needs, including Social Emotional Learning, STEM, parent and family engagement, and literacy, to name a few. To meet those needs, our grants went to fund initiatives such as sensory rooms, bilingual library books, visits from Nashville-based Science Guys, a STEM field trip to Magic Wheels, desk bikes, and art therapy for the classroom. These are just a handful of what we could support in the 21-22 school year.



#### recipients

#### awarded







### Morale Grants

The Education Foundation Board voted to approve a new district wide initiative that allowed administrators to apply for funds to boost morale. The money awarded to the schools could only be used to do or buy something that would help make the staff know how much they are truly appreciated. As you can see from the pictures, a nice catered meal, weekly treat trolley, food truck, or spirit wear helped to bring a smile to so many faces.



# Leadership CMCSS



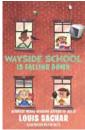
The seven program sessions expose current and aspiring community leaders to various CMCSS departments and instructional areas through seminars, inschool visits, hands-on participation, and group discussions. Sessions will focus on strategic direction, planning for growth, exploring principal and teacher roles, the impact of state and federal laws in the classroom, community partnerships, and much more.

#### Burt Scholarship Endowment Fund

The Burt Scholarship Endowment Fund was established in 2010 by the Burt High School Alumni Association to promote attainment of higher education for descendants of Burt High School graduates. The scholarship is administered by the Foundation through a separate endowment with funds raised at the annual Burt Alumni Reunion event.

THIS YEAR'S RECIPIENT OF A FOUR-YEAR RENEWABLE \$2,000 SCHOLARSHIP IS MS. KYLAH NICOLE LASSITER OF CLARKSVILLE, TN.

#### Reading Rodeo



The Downtown Kiwanis Club generously donated nearly 3,000 copies of Louis Sachar's "Wayside School is Falling Down" to all CMCSS thirdgrade students.

Downtown Kiwanis Club has continued their sponsorship for the past six years.

### Academic Awards Banquet

For the 34th year, the Clarksville-Montgomery County School System and Education Foundation continued a tradition of recognizing the academic excellence of CMCSS high school students. The 2023 Academic Awards Banquet offered an opportunity to honor our third-year awardees with a ceremony and dinner. They each received a certificate, lapel pin, and silver honor cord. Each student receiving the honor cord had the opportunity to wear it at graduation.

To receive the academic achievement award, a student must maintain a 93% grade average with no grade lower than 85 in any one subject. This academic criteria has remained the same since the inception of the program. Students who are first or second-year recipients are honored at school assemblies in the spring, and third-year recipients are recognized at a Foundation and community-sponsored banquet with their families.



#### Teacher of the Year WYATT JOHNSON

The Education Foundation honors teachers selected by their schools to represent CMCSS as the building-level "Teacher of the Year." The educators are recognized for their hard work and dedication. This year's awards recognized 66 teachers. Of those 66 teachers, three finalists were chosen as district-level "Teachers of the Year." At random, two of these finalists received a \$500 Visa gift card, courtesy of the Foundation and its sponsors. The remaining finalist received an all inclusive, fully paid trip for two to Cabo, courtesy of Wyatt Johnson.





Belinda Cornell Burt Elementary



Tamika White Kenwood Middle



Taylor Kane Northwest High

## Classified Employee of the Year

Each year the Foundation works with the CMCSS Human Resources Department to recognize and honor over 40 classified employees during a luncheon and award ceremony. These individuals have displayed many character qualities along with a dedication to their job and a rapport with their peers. Five employees are named as the top for the district. Four walk away with \$100 cash, courtesy of the Foundation and the top classified employee of the year is awarded \$500 through a sponsorship from Clarksville Fencing.



### Top Five

Buddy McClellan\* Emily Bowers Trish Fields Sylvia Dunn Christina Slate \*District Top Classified Employee of the Year







#### Pass & Go





Over 600 CMCSS high school students who passed 869 exams qualified for the 2022 Wyatt Johnson Pass & Go event. For each AP exam students pass with a score of 3, 4 or 5, their chances of winning increase.

In 2022, Clarksville High Junior, Michael Vezeau walked away with a new car and several of our students were able to win gift cards, laptops, Airpods, and an iPad.

The initiative began in 2009 with slightly more than 200 students who successfully passed the AP exam. It was

created as an incentive for students to take more rigorous courses in high school and to improve the exam passing rate.

ADVANCED PLACEMENT (AP) STUDENTS IN THE CLARKSVILLE-MONTGOMERY COUNTY SCHOOL SYSTEM, WHO PASSED AT LEAST ONE AP EXAM, HAVE THE CHANCE TO WIN:

- A brand new car from Wyatt Johnson Automotive Group
- Gas cards from Beach Oil Company
- Pizza gift cards from Domino's
- ChromeBooks from the Clarksville Google Data Center
- iPads from the CMC Education Foundation



students



passed exams

#### Partners in Education Partners in Education

101st Airborne AASLT 2-506 IN. 3 BCT. CURRAHEE 101st Combat Aviation Brigade 101st STB 108 ADA US Army 1-32nd Cav 133 CAV 3 BCT 19th ASOS 52nd Ordinance Group 716th Military Police Battalion Acme Athletics AHC Clarksville Alpha Dental Alpha Phi Alpha Fraternity INC - Kappa Zeta Lambda Chapter Altra Federal Credit Union Always Strong Fitness Amerigroup **APSU Allied Health Services** APSU Athletic Dept. **APSU Education Depatment APSU Jr ROTC** APSU-College of Business Army National Guard Ashton Ridge at West Creek Austin's Beauty College Blue Cord Realty Bojangles' Bridgestone Metalpha Brothers of Kappa Alpha Psi Fraternity Inc. Burt High School Alumni Association Cash Express **CB** Electric **CBE** Companies **CDE** Lightband CEMC Chick-Fil-A City of David Christian Center Clarksville Athletic Club Clarksville Cumberland Presbyterian Church Clarksville Dental Clarksville Eye Clinic Clarksville First Nazarene Clarksville Fencing **Clarksville Police** Department Clarksville Rotary Club Club Z Tutoring **CMCSS** Operations Community of Hope Concord Realty Cornerstone Financial Crossroads Fellowship Culver's of Clarksville Cumberland Bank & Trust

**Cumberland Pediatric** Dentistry Custom Concrete Coatings Dairy Queen Defv **Deliverance Outreach** Temple Detachment 4, 18th Weather Squadron Dodges Domino's Pizza Dynamic Training and Consulting Eric Yow Exxon-Cunningham Lane F&M Bank Farmer's Insurance - Stack Agency FatShack Fellowship United Methodist Church First Baptist Clarksville First Christian Church First Presbyterian Church First United Methodist Church Five Below Food Lion Fort Campbell Chiropractic Fort Campbell Engineering Battalion Fortera Credit Union French Family Practice Friends of Aunt Flo FUEL Founder Furniture Connection Generation Construction Gerald Printing Grace Church of the Nazarene Grace Community Church Greenhill Church GrifFit Sports Academy Harris Holt Martial Arts Academy Hilltop Super Market Home Depot Huddle House Huneycutt Realtors In Christ Ministries Jackson's Body Shop Jop Hall Jostens Kappa Alpha Psi Kelly's Painting, Inc Kennedy Law Firm Kennedy Rolloffs Kenwood Baptist Church Kohl's Kroger Dover Crossing Kroger Madison Street Lanier Landscaping Lasater's - Sango

Latanya Jackson Level 10 Technology Liberty Cumberland Presbyterian Church Life Point Church Lisa Hoeferle Knight at Keller Williams Living Hope Baptist Church Luigi's Pizza Lyons Pest Control Madison Street United Methodist Church Magic Wheels Skating Mainstream Heating and Cooling Millan Enterprises, Inc. Minor-2-Major Towing Montgomery Co. Sheriff's Office Montgomery County EMS Morgan Inc Mosaic Church Mount Pleasant United Methodist Church Mr. & Mrs. Edwards Mt. Carmel Methodist Church Neal Tarpley & Parchman Funeral Home Net Greene Solutions Nicoletta's Catering Nikki Clark Real Estate North Central Institute North Meets South Northeast Baptist Church Nashville State Community College Oakwood Free Will Baptist Church Omega Psi Phi Paris Nails Park Lane Church of the Nazarene Party City Progressive Directions, Inc. Phi Beta Sigma Fraternity Lambda Alpha Sigma Chapter Planters Bank Premier Medical Group Prime Fitness Clarksville Progressive Directions, Inc. Publix Q Realty Real Life Church **Reflections Orthodontics Regions Bank** Reliant Bank Robards Pest Control **Rossview Dental** Roto Rooter Ruby Tuesday's Sam's Club

Second Mile Church SERVPRO of Montgomery County Sigma Chi Fraternity Sigma Gamm Rho Sorority, Inc. - Iota Pi Sigma Chapter So Amazin Barbershop Sonic Madison Street Soul Fuel Sounds of Praise Ministries South College Nashville Special Forces- 5th Group-Ft. Campbell Spring Creek Baptist Church St. Bethlehem Mexican Bakery Starbucks Taco Bell Target

Tennessee Heating and Coolina Texas Roadhouse The Bridge Church The Designer Agent The Giving Tree The Grace of Abraham Ministries GOA. Inc. The Griffis Team The Pottery Room Trane **Tuesday Morning Ladies** Class- Hilldale Church of Christ Tylertown Church Ú.S. Smokeless Tobacco **Urban Ministries US Bank** Veterans Realty Services Vulcan Materials Co

Walmart Walmart Neighborhood Market Washtopia Carwash WheelBilly Motor Family Club House Winn Materials Woodlawn Fire Dept YaiPacks Yellow Creek Baptist Church Zaxby's Lowe's Drive Zaxby's Trenton Rd. Zaxby's Fort Campbell Zeta Phi Beta Sorority-Rho Mu Zeta chapter

PIE Breakfast Award Winners



Rising Star: CBE Companies Boots on the Ground: Blanchfield Army Community Hospital Community Commitment: Jackson's Body Shop Corporate Partner: Winn Materials

#### Innovative Partner: Bridgestone Metalpha Civic Organization: Clarksville Rotary Club Faith-Based Organization: Grace Church of the Nazarene STEM Partner: Austin Peay State University College of Education



The 2022 Bash to Benefit raised over \$35,000 to support our students and teachers!









The inaugural Dash to Benefit 5K raised \$13,000 and had over 100 people registered to run.







### **Employee Giving Campaign**

Thank you to each CMCSS employee who gave during the 2022-2023 Employee Annual Giving Campaign. This year we raised the highest amount to date and saw more donations over \$500 than ever before!

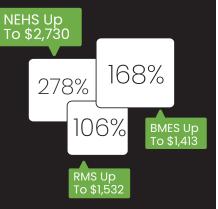


2022-2023 GIVING CAMPAIGN TOTAL: \$89,520.55

TOP THREE SCHOOLS BY DOLLAR AMOUNT:

CMCSS K-12 Virtual: \$3,590 New Providence Middle: \$3,438 Northeast Elementary: \$3,238

**HIGHEST % INCREASE IN GIVING:** 





# City Saver

For the 13th consecutive year, the Foundation partnered with the City Saver Campaign to help local schools raise money. During this year's campaign, all CMCSS elementary and middle school students sold the 2023 Clarksville City Saver book. Schools make a 50% profit on each sale.

IN 2023 CITY SAVER RAISED \$124,683

#### 2022 - 2023**Foundation Sponsors**



The Clarksville-Montgomery County Education Foundation exists to support the improvement of public education by providing the Clarksville-Montgomery County School System additional funding for the support of programs and initiatives that contribute to student achievement.

Clarksville-Montgomery County Education Foundation 621 Gracey Avenue Clarksville, TN 37040 Phone: 931.920.7955 Email: robin.burton@cmcss.net

Many of the Foundation programs are sustained through the generous contributions of community partners who not only donate their resources, but also their time. Please browse the Foundation website under our Invest section to learn more about how you or your organization can be a part of supporting students and teachers in Clarksville-Montgomery County Schools.



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